

## CERTIFICATE

of Contribution Awarded to

Ms. Pratibha M. Anpat & Dr. Dhananjay Bagul

Has successfully contributed and published a paper

STUDY OF IMPACT OF JOB DESIGN ON EMPLOYEE

ENGAGEMENT: A CASE STUDY OF ENERGY TRANSMISSION UTILITY IN PUNE REGION

In an

**International Peer Reviewed & Referred** 

Scholarly Research Journal For Interdisciplinary Studies

ISSN 2278 – 8808, SJIF 2018: 6.371 PEER REVEIEWED JOURNAL SEPT-OCT, 2018 Volume 6, Issue 47, Released on 01/11/2018

Certificate No. SRJIS 29/29/2018 www.srjis.com



Olm

**Dr. Yashpal D. Netragaonkar** Editor-In-Chief for SR Journals